

## **Eliminate the Risk of Costly Fines with Free Compliance & HR Tools.**

### **Help Keep Your Business Running Efficiently.**

It's a struggle to keep up with government rules. Now, you don't have to worry—TLHA does it for you. You'll save time and reduce your risk of labor law fines thanks to a free suite of HR and compliance resources that come with your RunPayroll® account. You have simple access to labor law posters, a complete library of pre-populated business forms, valuable best-practice guides and helpful alerts and reminders.

#### ***Use Labor Law Posters to:***

- Protect your business with a \$25,000 guarantee against non-compliance fees when you use the labor law compliance service.
- Download and print all applicable federal and state posters.
- Receive emails or Account Center alerts when labor law regulations change.

#### ***Use Business Forms and How-To Guides to:***

- Download and print dozens of HR and general business forms.
- Pre-populate forms with basic company and employee information.
- Avoid common business practice mistakes with our How-To Guides section.
- Download and print samples of important documents (employee handbooks, job applications, merit certifications, etc.).

#### ***Use Alerts and Reminders to:***

- Stay organized with a calendar including events you create.
- Receive email reminders or Account Center alerts for payroll and non-payroll events.
- Track employees' birthdays and date-of-hire anniversaries.
- Add your own custom alerts and reminders to suit your business needs.

**Keep Up with IRS Laws the Simple Way.**

**Give us a call at 239-595-3902 or visit [TLHAENTERPRISES.COM](http://TLHAENTERPRISES.COM)**